

4461 Personal Illness / Injury Leave for Short-Term / Substitute Personnel

The District will provide paid sick leave to eligible short-term and substitute personnel for the purposes described in Labor Code section 246. Employees who are not otherwise eligible for sick leave under the Education Code or a collective bargaining agreement and who work at least 30 days within a year of employment will be credited with 40 hours or five (5) days of paid sick leave each year.

The District will ensure sick leave protections are afforded to these employees, display a poster with appropriate sick leave information, provide notice to eligible employees of their sick leave rights, and comply with other legal requirements in connection with paid sick leave.

Board Approved:

November 14, 2024

Effective Date: October 21, 2015